

OCCUPATIONAL HEALTH AND SAFETY POLICY

Sociedad Anónima de Electrónica Submarina, S.M.E. (SAES) has developed an Occupational Health and Safety Plan with the aim of disseminating our Occupational Health and Safety Policy, which will be applicable to all its employees and facilities. The company commits to the following:

- Develop its activities considering the safety and health of people as essential values.
- Achieve a safe working environment by eliminating occupational risks and controlling and/or minimising risks that cannot be eliminated.
- Ensure that the actions carried out by the company comply with the applicable legislation in force regarding occupational health and safety, as well as other additional requirements adopted as its own.
- Advance in the continuous improvement of occupational health and safety management, as well as the prevention of harm and health deterioration.
- Inform and train employees about the risks inherent to their work and the measures to be adopted for their proper prevention, to facilitate the development of the Occupational Health and Safety Policy.
- Allocate the necessary resources and adequately plan their use to meet the set objectives.

SAES commits at the highest level to ensuring the maintenance of the Occupational Health and Safety Policy, making it available to employees and stakeholders, and subjecting it to periodic review to ensure its suitability and modification if necessary, thus providing the framework for establishing and reviewing the indicated safety and health objectives and goals.

Finally, the company firmly commits to integrating prevention into the organisational structure to ensure that prevention is not separate from the productive organisation.