

PRIVACY POLICY

Sociedad Anónima de Electrónica Submarina, S.M.E. (“SAES”) respects the fundamental rights and freedoms of individuals, including the fundamental right to the **protection of personal data**. SAES guarantees the control and value of personal data processed by it, in accordance with the **regulatory framework** provided by Regulation (EU) 2016/679 of 27 April, relating to the protection of natural persons with regard to the processing of personal data and the free movement of such data, and by Organic Law 3/2018 of 5 December, on the Protection of Personal Data and the Guarantee of Digital Rights.

SAES is aware that the universal use of electronic communication networks and services, especially the internet, has transformed social and commercial relationships. Increasingly, personal data is processed in personal, professional, and business contexts.

This Policy is established with the aim of SAES's unequivocal **commitment** to the **right to privacy** of all individuals, including employees, suppliers, and customers, whose personal data is accessed directly or indirectly. Furthermore, it outlines the general guidelines and principles, duly regulated and elaborated upon on the SAES privacy website.

SAES is responsible for establishing the foundations for appropriate internal management and meeting the established objectives.

In the processing of personal data, SAES will take all necessary actions and measures to uphold the following fundamental principles of privacy:

- **Principle of Lawfulness**
- **Principle of Transparency**
- **Principle of Commitment to Data Subject Rights**
- **Principle of Storage Limitation**
- **Principle of Security**

To ensure the protection of rights as well as compliance with applicable legal frameworks, SAES has appointed a **Data Protection Officer**.

In its commitment to continuous **supervision and improvement**, SAES periodically subjects its personal data processing activities to internal and/or external controls and audits to verify correct compliance with applicable legal regulations.