

QUALITY POLICY

Sociedad Anónima de Electrónica Submarina, S.M.E. ("SAES"), a technology company specialising in underwater acoustics and multi-influence, regards **quality management** as a strategic and fundamental tool to optimise the efficiency and performance of all its processes and procedures, in order to ensure the quality of the products/services developed and guarantee customer satisfaction.

SAES is committed to defining, implementing, maintaining, and certifying a Quality Management System (QMS) by **accredited** external certification bodies, in accordance with the standards UNE-EN-ISO 9001:2015, PECAL 2110, and UNE-EN 9100:2018.

This Quality Management System **aims** to meet the needs and expectations of the organisation's internal and external stakeholders, aligning with the organisation's strategic objectives and continuous improvement.

The SAES Quality Policy is based on the following fundamental principles:

- **Customer Focus:** Analyse the needs and expectations of the customers, providing actions and/or solutions that deliver value and satisfaction.
- **Continuous Improvement:** Promote a culture of continuous improvement in processes, products, and services, using quality tools and methodologies to identify, eliminate, and prevent defects and/or deficiencies.
- **Regulatory Compliance:** Ensure compliance with all applicable laws and regulations, as well as international quality standards.
- **Training and Development:** Invest in staff training and development, fostering a work environment that stimulates innovation, responsibility, and teamwork.
- **Communication and Periodic Review:** Periodically review the quality policy to ensure its suitability and effectiveness, communicating it at all levels of the organisation to ensure understanding and application.

The **senior management of SAES** demonstrates its direct and ongoing involvement in the definition and implementation of this Policy, as well as in the **continuous monitoring and improvement** of its application, providing the necessary tools and resources to achieve and fulfil the defined strategic objectives.

Finally, this Policy is developed and specified considering three fundamental aspects: compliance with legal, regulatory, and contractual requirements related to products and/or services, stakeholder satisfaction, and continuous improvement.